

**OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT**Date Issued: **March 2008**Review: **Annually** (see Master)Doc.Ref. **OH&S SPS/Rev 2****Health and Safety at Work etc Act 1974**

The Turriff Group is fully committed to achieving high standards of occupational health, safety and welfare, which will be achieved through the implementation and continual improvement of our Occupational Health and Safety Management System (OH&S), based on OHSAS 18001:2007.

The OH&S policy and supporting management system has the approval and full commitment of the Managing Director. It will be the responsibility of all employees to implement the policy under the guidance of the Group Compliance Director, who will be responsible for co-ordinating implementation, reviewing, amending and developing the policy in line with legislative requirements and company strategy.

Our statement of general policy is:

- To provide adequate control of the health and safety risks arising from our work activities.
- To consult with our employees on matters affecting their health and safety.
- To provide and maintain safe plant and equipment.
- To ensure safe handling and use of substances.
- To provide adequate information, instruction and supervision for employees.
- To ensure all employees are competent to do their tasks, and to give them adequate training.
- To prevent accidents and cases of work-related ill health.
- To maintain safe and healthy working conditions.
- To review and revise this policy as necessary at regular intervals.

Specifically we will:

- Maintain an up to date register of applicable OH&S legislation.
- Ensure that appropriate risk assessments are carried out to identify hazards and determine the level of risk.
- Put in place safe systems of work and risk control measures to meet legal and organisational needs.
- Aim to exceed legal minimum standards by employing best practicable means.
- Meet and where feasible exceed the expectations of our clients and other stakeholders in relation to OH&S.
- Encourage the full participation of all employees in meeting OH&S objectives and targets.
- Encourage employees to take ownership of OH&S in line with our 'Vision and Values'.
- Maintain effective communication with all interested parties to aid the development of the OH&S Management System requirements and ensure continual improvement.
- Communicate the relevant parts of this Policy to all employees and others so they are aware of their obligations.
- Ensure that effective active and reactive monitoring and measurement of OH&S performance is achieved through audits and analysis of accident and near miss data to ensure that we continue to meet legal and organisational needs.
- Make this Policy available to any legitimate interested party who wishes to see it.

Signature:

Date: 15<sup>th</sup> March 2008

Name: David Morrison

Title: Managing Director